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| TITLE OF POSITION: Legal Counsel |
| REPORTS TO: STH UK General Manager / Director of Legal and Strategy |
| <p>CONTRACT DURATION: Contract: November 2022 – November 2023 (12 month fixed term)</p> <p>PACKAGE Competitive PQE rate + Company benefits include access to training budgets, private health insurance and EAP, competitive pension scheme and discount scheme enrolment.</p> |
| KEY RELATIONSHIPS |
| <p>INTERNAL:</p> <ul style="list-style-type: none"> • STH UK General Manager • Director of Legal and Strategy • STH UK Executive Team and Heads of Department • All staff <p>EXTERNAL:</p> <ul style="list-style-type: none"> • STH appointed external legal advisers • Shareholders legal representatives |
| OVERVIEW |
| <p>STH UK is a leader in the creation of premium spectator experiences through unique and innovative travel and hospitality programmes at sporting events.</p> <p>We require a diligent in-house Legal Counsel to support the UK office in providing high quality, expert commercial legal advice and support to the organisation, its subsidiaries and associates in order to protect and advance the business objectives of the Company.</p> |
| KEY RESPONSIBILITIES |
| <p>GENERAL RESPONSIBILITIES</p> <ul style="list-style-type: none"> • Drafting and negotiation of commercial agreements and providing post-execution contract support. • Drafting template hospitality and travel agent agreements, managing the contracting of agents and responding to any queries from agents. • Undertaking legal due diligence on suppliers, consultants, agents and other relevant parties. • Drafting standard sales terms and conditions, privacy policies, and website T&C's. • Advising on terms and conditions of sale, applicable privacy and consumer law and general commercial law principles relevant to STH's business. • Assisting with the effective resolution of IP and rights protection issues including "black-market" and ticket touting issues. • Provide training on legal, commercial and regulatory issues affecting STH to raise and maintain levels of awareness • Supporting various projects within the business and assisting with wider process optimization within the group • Providing legal support to all departments on ad-hoc contractual questions • Liaising with the legal department of the operating companies in other countries. • Any other duties reasonably required by the business. |
| PERSONAL ATTRIBUTES |

- Enthusiastic with a drive to learn
- Excellent interpersonal skills
- Ability to be both proactive and reactive is essential
- Keen attention to detail
- Professional demeanour that is evident through all levels of communication

KEY COMPETENCIES/SKILLS

The ideal candidate will have:

- 1-4 years' PQE experience. PQE means post qualification as a solicitor gained from private practice and/or in house.
- Proven ability to provide advice on a diverse range of legal issues, including commercial law and/or an eagerness to learn and the ability to tackle new areas of law with confidence.
- Aptitude to give strategic legal advice with the aim of achieving the commercial objectives of the business and minimising legal risk.
- Ability to successfully support the negotiation of contractual terms with excellent legal drafting skills and attention to detail.
- To offer legal advice on major transactions, activities and projects.
- Ability to be flexible with working hours when required.

COMPANY INFORMATION

Who are we?

STH UK is the UK based office of [STH Group](#), with offices in London, Tokyo, Auckland and Melbourne. Our infrastructure is underpinned by incredible shareholders of [Sodexo Live!](#) and [Mike Burton Group](#), enabling a truly global reach and service offering.

Our Company partners with event owners to make the biggest sporting events in the world even better! From the Olympic Games in London and Tokyo, the Cricket World Cup in England & Wales to the Rugby World Cups in Japan, England, New Zealand and France, our award-winning team cover the globe to create travel and hospitality programmes with one simple ambition – to leave sports fans knowing they have just been part of an experience of a lifetime

Through joining STH UK, you can be part of a motivated, high-performing team that thrive on the excitement of working to bring fans to the heart of the action at the biggest sporting events in the world. We have a collaborative and driven culture, that focuses on collective success and empowerment. We endorse cross regional working wherever possible to elevate knowledge sharing and skills application, which creates a truly global network that maximises our external reach but also our internal relationship and development opportunities.

At STH, we consider our team members our primary asset, so we work hard to ensure our working environment is progressive and people-focussed. This enables us to track and record strong engagement rates and high internal development and progression statistics, with a targeted focus on ensuring we retain that very best talent.